

Brigadier General James E. Shane, Jr.  
Director of Management  
Office of the Chief of Staff, Army

Brigadier General James E. Shane, Jr. became the Director of Management in the Office of the Chief of Staff, Army on 17 January 1994. He is the principal advisor to the Chief of Staff, Army on matters relating to overall Army management objectives, concepts, policies, and programs. He is directly responsible for the Total Army Basing Study, Army Executive Services, the Total Army Quality program, and the Army Ideas for Excellence program.

Born in Louisville, Kentucky on 2 April 1946, General Shane was awarded a Bachelor of Arts degree in Chemistry from the University of Louisville and commissioned a second lieutenant of Artillery on 28 May 1970. He also holds a Master of Arts degree in Personnel Management/Administration from Central Michigan University. His military education includes graduation from the Field Artillery Officer Basic, the Armor Officer Advanced Course, the U. S. Army Command and General Staff College, and the National War College. He has also attended the Senior Officials National Security Program at Harvard University.

Prior to becoming the Director of Management, General Shane was the Executive Officer to the Deputy Chief of Staff for Personnel. Other key assignments held recently include the Division Artillery Commander, 25th Infantry Division (Light), Schofield Barracks, Hawaii, Joint Staff Action Officer, Western Hemisphere Branch, J-3 (Current Operations), The Joint Staff, Washington, D.C., Chief, Officer Assignments, Field Artillery Management Branch, United States Army Military Personnel Center, Alexandria Virginia, and Commander, 1st Battalion, 10th Field Artillery, 3rd Infantry Division, Germany.

General Shane began his career as a Forward Observer in the 3rd Battalion, 3rd Artillery, 194th Armored Brigade at Fort Knox, Kentucky, where he also served as Assistant Battalion Communications Officer. He served a tour in Vietnam as the Executive Officer for Battery A, 1st Battalion, 39th Artillery, 101st Airborne Division (Airmobile), and the Assistant Executive Officer of Battery A and Battery C, 2nd Battalion, 94th Artillery, 196th Infantry Brigade. Following his tour in Vietnam he served as Ammunition Officer, and Service Battery Commander in 7th Battalion, 11th Artillery, and as Battery Executive Officer, Battalion Motor Officer, and Commander, Battery C, 2nd Battalion, 11th Field Artillery, 25th Infantry Division, Schofield Barracks, Hawaii. General Shane returned to Fort Knox, Kentucky to attend the Armor Officer Advanced Course. He then served as the Administrative Officer to the Director, Personnel Information Systems Directorate, United States Army Military Personnel Center, Alexandria, Virginia and as Personnel Management Officer Field Artillery Branch, Officer Personnel Management Directorate of the United States Army Personnel Center. Following attendance at the United States Army Command and General Staff College he was assigned as the Battalion Executive Officer, 2nd Battalion, 39th Field Artillery, and later as the Battalion Executive Officer of 1st Battalion, 10th Field Artillery, 3rd Infantry Division, Germany.

His awards and decorations include the Defense Superior Service Medal, the Legion of Merit, the Bronze Star Medal, the Meritorious Service Medal (with Three Oak Leaf Clusters), the Joint Service Commendation Medal, the Army Commendation Medal, the Army Achievement Medal, the Parachutist Badge, the Ranger Tab, the Joint Chiefs of Staff Identification Badge, and the Army Staff Identification Badge.