

BIOGRAPHICAL SKETCH FOR THE OCS HALL OF FAME

United States Field Artillery Association

Post Office Box 33027

Fort Sill, Oklahoma 73503

Name: Irving Thomas Sheppard, Ph.D.

Date: March 7, 1995

Telephone: (206) 780-9568

Rank: Lt. Col., USA (Ret.)

Address: 14511 Chesapeake Place NE, Bainbridge Island, WA 98110

OCS Class # 27, Fort Sill

Date Graduated/Commissioned: Nov. 4, 1952

Occupation: President, Meridian Management Consultants, Inc.

Brief Resumé of Duty Assignments

Commissioned, 2nd Lt. Regular Army, with date of rank, 4 Nov. 1952

Artillery Forward Observer, 52nd FA Bn, 24th DivArty, Korea

Student, AFFE Intelligence School, Tokyo, Japan

Asst. DivArty S2, 24th DivArty, Korea

Aide-de-camp, 24th DivArty CG (Edwin L. Johnson), Korea

Aide-de-camp, 24th Division ADC (Edwin L. Johnson), Korea

Battery Commander, 583rd Field Artillery, Fort Bragg

Student, Airborne School, Fort Bragg

Asst. S3, Hq. XVII Airborne Corps Artillery, Fort Bragg

Asst. G3, Hq XVIII Airborne Corps, Fort Bragg

Student, Field Artillery Surface to Surface Missile Battery Officer's Course #1, Ft. Sill

Battery Commander, Hq & Hq Battery, 4th Gun Battalion, 517th Artillery, USARCARIB

Asst. Battalion S3, 4th Gun Battalion, 517th Artillery, USARCARIB

Student, Jungle Warfare Training Center, USARCARIB

Battalion S3, 4th Gun Battalion, 517th Artillery USARCARIB

Student, Artillery Officer Career Course, Fort Sill

Senior instructor, Tactics Dept., USARADSCH, Fort Bliss

Student, Defense Intelligence College, Washington, DC (Branch changed to MI)

Chief Intel Briefer/Chief, Briefing & Reports, J2, for Gen. Westmoreland, MACV

Chief, Intel Collection Section, J2, for Admiral Moorer, CINCLANT, Norfolk, VA

Chief, Joint Estimates Div., Joint Strategic Target Planning Staff, JCS

Retired as Lt. Col, 1 Feb. 1972, with 20 years of service

Awards and Decorations

Bronze Star Medal

Bronze Star Medal with Oak Leaf Cluster

The Meritorious Service Medal

Post Retirement Civilian Career

In 1973 Dr. Sheppard was appointed to the faculty of the University of Texas on the El Paso campus as an assistant professor of management. Within a year he was given an additional appointment as the Director of the university's Bureau of Business and Economic Research. While holding these appointments he founded an academic journal for the College of Business, *The El Paso Business Review*. As a professor with a strong military background, Dr. Sheppard became the mentor for dozens of active duty officers and noncommissioned officers from Fort Bliss and Holloman AFB who were seeking their degrees from the College of Business Administration. Later he became the university's sponsor for the official veteran's organization on the campus. In this capacity he directed the activities of the veterans in their service role to the university and to the community.

In 1973 Dr. Sheppard, because of his unique background in the military and the academic world, was invited to become a lecturer for the Department of the Army's prestigious Personnel Management For Executives (PME) program. He has lectured in three army regions for the PME. This year, 1995, marks his 22 year as a featured lecturer in this program. To date he has given presentations to more than 6,000 army officers and Dept. of the Army Civilians across the US and in the Republic of Panama. He has developed and presented other educational programs for army personnel in Fort Hood, Fort Gillem, Fort Clayton, Fort Gordon, Wm. Beaumont Army Medical Center, and Dwight D. Eisenhower Army Medical Center. In 1990, Dr. Sheppard was selected to become the featured keynote speaker for the annual Army National Guard convention held in St. Louis. Since that meeting, because of his understanding of the military and his expertise in the fields of leadership, team-building and communication, he has been invited by the commanding generals of the Guard in the states of Hawaii, Delaware, and New Jersey to be the keynote speaker for their conventions.

In 1980, Dr. Sheppard became the founding director of the university's Center For Executive Development, and a tenured associate professor of management and international business.

Dr. Sheppard is a prolific writer on management topics. His work has appeared in such journals as, *Harvard Business Review*, the American Management Association's premier publications, *Management Review*, *Supervisory Management*, and *Management Solutions*. To date, he has more than 60 articles in print. Other publications include, *Management World*, *El Paso Chamber of Commerce Magazine*, and *The Executive Female*. Dr. Sheppard is particularly proud to have been published by a number of military journals. Among these are, *Army Magazine*, *The Marine Corps Gazette*, *TROA Magazine*, and *Shipmate*, the journal of the United States Naval Academy.

In 1986, Dr. Sheppard decided to give up his tenured professorship at the University of Texas and founded Meridian Management Consultants, Inc. which was located in San Francisco, California. For the next nine years he directed the activities of the company as it developed a strong client list. Among Dr. Sheppard's engagements for the Meridian are

listed: the Department of the Army, the Department of the Navy, The Department of Labor, the Panama Canal Commission, 193rd Infantry Brigade, the Bureau of the Census, U.S. Army Corps of Engineers, U.S. Warterways Experiment Station, AT&T Bell Laboratories, and a host of other organizations. In addition to his work for his company, he has maintained ties with the academic community by accepting positions as an adjunct professor with San Francisco State University, the University of San Francisco, and St. Mary's College of California.

Dr. Sheppard has given professional presentations in Switzerland, Scotland, England, France, Germany, Mexico, Canada, Korea, Japan, Singapore, Malaysia, Thailand, and Australia. He has an international reputation in cross-cultural management education.

Education

The University of Texas (Arlington), Ph.D., Business Administration. 1979.

The University of Oklahoma, M.A., Public Administration. 1971.

The George Washington University, M.S. in Administration. 1969

Florida State University, BS. 1962